Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 4th Quarter 2014 for period ending September 30, 2014

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2014Thru09-30
	2009	2010	2011	2012	2013	20141 Hru09-30
Number of Complaints Filed	57	46	45	37	49	27
Number of Complainants	17	46	45	37	48	27
Repeat Filers	2	0	0	0	1	0

Complaints by Posis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30
Race	12	12	26	16	16	15
Color	3	2	4	3	5	0
Religion	0	1	5	1	1	0
Reprisal	13	10	19	17	30	13
Sex	28	11	21	20	21	8
PDA	0	0	0	0	0	0

National Origin	2	4	5	3	4	5
Equal Pay Act	0	0	1	1	2	0
Age	32	23	20	13	14	12
Disability	8	6	4	11	6	7
Genetics	0	0	0	0	0	0
Non-EEO	2	1	4	5	4	2
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious]	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014Thru09- 30
Appointment/Hire	1	1	3	0	0	0
Assignment of Duties	7	5	6	6	12	8
Awards	1	2	5	3	2	1
Conversion to Full-time	0	0	0	0	1	0
Disciplinary Action						
Demotion	1	1	1	1	0	0
Reprimand	2	1	5	8	0	0
Suspension	2	3	1	4	2	0
Removal	0	0	0	1	0	0
Other	0	0	0	2	1	1
Duty Hours	0	1	0	2	0	0
Evaluation Appraisal	1	5	7	3	7	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	32	13	17	22	29	10

Sexual		1	1	0		1	0	0
Medical Examination		0	0	2	()	0	0
Pay (Including Overtime)		0	0	0)	5	2
Promotion/Non-Selection		12	11	22	2 (ე	13	12
Reassignment								
Denied		0	1	0		[0	2
Directed		11	3	1	2	1	1	1
Reasonable Accommodati	on	4	1	3		1	5	1
Reinstatement		0	0	0	()	0	0
Retirement		0	0		0 0		0	0
Termination		3	2	2	$\frac{}{2}$ $\frac{}{2}$		2	3
Terms/Conditions of Empl	loyment	0	3	2	2 6		12	4
Time and Attendance		2	2	3		7	5	5
Training		5	2	4	4	1	4	3
Other		9	14	7	3	3	2	0
		<u>'</u>	Co	mpa	rative	Da	ata	1
Processing Time		Previous	s Fisca	l Ye	ar Da	ta		2014Thru09-
	2009	2010	201	1	2012		2013	30
Complaints pending during	g fiscal ye	ear	1					
Average number of days in investigation	233.70	456.32	368.9	93	367.68	3 2	288.96	196.03
Average number of days in final action	827.52	339.25	340.5	54	150.05	1	157.46	168.18
Complaint pending during	fiscal year	ar where	hearin	g wa	ıs requ	est	ed	
Average number of days in investigation	220.77	335.60	314.8	33	358.88	3 2	283.64	207.05
Average number of days in final action	387.25	246.30 260.00 1		113.17		92.86	212.93	

Complaint pending during	fisca	al yea	ır wh	ere l	eari	ng w	as 1	not re	que	ested		
Average number of days in investigation	240).71	525	.96	405	.00	37	8.25	29	06.79	1	77.67
Average number of days in final action	915	5.58	486	.88	398	.07	16	7.08	18	31.26	1	16.54
						C	om]	parat	tive	Data		
Complaints Dismissed Agency	l by		P	revi	ous]	Fisca	al Y	ear I	Dat	a	2014	Thru09-
, c			2009	20)10	201	.1	2012	2	2013		30
Total Complaints Dismisse Agency	ed by	7	6		5	5		5	4			6
Average days pending prio dismissal	r to		121	5	39	11:	3	275		67		109
Com	plai	nts V	Vitho	lraw	n by	y Co	mp	laina	nts	-		
Total Complaints Withdray Complainants	vn b	у	8		5	5		3		2		3
					(Comp	para	ative	Da	ta		
Total Final Agency Actions Finding			Prev	ious	Fisc	cal Y	'ear	Dat	a		2014	Thru09-
Discrimination	2	009	2	010	20	011	20	012	2	013		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		1		0		0		1		4	
Without Hearing	5	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	0	0	1	100	4	100

Findings of						Comp	ara	tive I)ata	ì		
Discrimination Rendered by Basis			Pre	evious	s Fis	scal Y	ear	Data			2014	Γhru09-
Note: Complaints can	2	009	2	010	2	011	2	012	2	013		30
be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		4		6		1		4		4	
Race	2	40	0	0	0	0	0	0	0	0	2	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	25	0	0	0	0	1	25	2	50
Sex	1	20	2	50	3	50	0	0	1	25	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	2	50	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	5	100	3	75	6	100	1	100	2	50	0	0
Disability	1	20	0	0	1	17	1	100	1	25	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	25
Findings After Hearing	0		1		0		0		1		4	
Race	0	0	0	0	0	0	0	0	0	0	2	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	2	50

	_											
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	25
Findings Without Hearing	5		3		6		1		3		0	
Race	2	40	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	33	0	0	0	0	1	33	0	0
Sex	1	20	2	67	3	50	0	0	1	33	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	2	67	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	5	100	2	67	6	100	1	100	2	67	0	0
Disability	1	20	0	0	1	17	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

					(Com	par	ative :	Dat	a		
Findings of]	Pre	vious	Fis	cal Y	Zea:	r Data	ì		2014	Γhru09-
Discrimination Rendered by Issue	2	009	2	010	20)11	2	012	2	013		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		4		6		1		4		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	25
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	,											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					•							
Non-Sexual	0	0	3	75	5	83	1	100	1	25	1	25
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	5	100	0	0	1	17	0	0	1	25	2	50
Reassignment	1	1		1	1	1	1	II.	1	1	1	1

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	25	5	83	0	0	0	0	2	50
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	25	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	25	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	25	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	25	0	0	0	0	1	25	1	25
Findings After Hearing	0		1		0		0		1		4	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	1	25
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	1	25
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	2	50
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	2	50
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	100	0	0	0	0	0	0	1	25
			1									
Findings Without Hearing	5		3		6		1		3		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	100	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment					•							
Non-Sexual	0	0	2	67	5	83	1	100	1	33	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	5	100	0	0	1	17	0	0	1	33	0	0
Reassignment	'											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	1	33	5	83	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	33	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	33	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	1	33	0	0	
						(Com	parati	ve l	Data	l		
Pending Complaints Fi Previous Fiscal Years by				Pre	vious	Fis	cal `	Year D	ata	l	_	Γhru09-	
			20	09	2010	20)11	2012	20	013		30	
Total complaints from pre- Fiscal Years	viou	ıs	14	10	58	4	57	57	4	57		59	
Total Complainants			6	7	24		15	50	4	53		54	
Number complaints pend	ling	5											
Investigation			8	3	14		17	9		7		6	
ROI issued, pending Complainant's action			()	3		1	3		0		0	
Hearing			2	9	24	2	25	31	3	34		46	
Final Agency Action			2	7	17	-	16	17]	17		9	
Appeal with EEOC Of Federal Operations	fice	e of	3	3	4		4	4		4		4	
						(Com	parati	ve l	Data	1		
Complaint Investigat	ion	S		Pre	vious	Fis	cal	Year D	ata	1	2014Thru09-		
			20	09	2010	20)11	2012	20	013	30		
Pending Complaints Wher Investigations Exceed Req Time Frames		ed	2	5	23		28	14		7		6	